



Consortium

## VACANCY ANNOUNCEMENT

### CGIAR Consortium Communication Manager

<b>Position</b>	CGIAR Consortium Communication Manager
<b>Location</b>	Montpellier, France
<b>Reports to</b>	Director of Knowledge Management and Communication, CGIAR Consortium of International Agricultural Research Centers

#### Background

CGIAR is a global partnership that unites organizations engaged in research for sustainable development with the funders of this work. The funders, represented by the CGIAR Fund, include developing and industrialized country governments, foundations, and international and regional organizations. The work they support is carried out by 15 members of the CGIAR Consortium of International Agricultural Research Centers, in collaboration with hundreds of partner organizations, including national and regional research institutes, civil society organizations, academia, and the private sector.

The CGIAR Consortium's 15 member centers have over 8,000 staff based in over 50 countries and a new CGIAR Fund, built on a common vision described in the Strategy and Results Framework (SRF) for mobilizing agricultural research to reduce poverty and hunger, improve human health and nutrition, and enhance sustainable management of natural resources in the developing world. More information about us and our work can be found at [www.cgiar.org](http://www.cgiar.org)

The Consortium Office, based in Montpellier, France, is building a new team and has established the position of Communication Manager in the Knowledge Management, Communication, and ICT (KMCI) unit in the Montpellier-based Consortium Office. This position will work closely with the Director of Knowledge Management and Communication, the Knowledge Exchange Manager, and the ICT Manager, along with the rest of the Consortium Office to help lead external and internal communication initiatives on behalf of the Consortium.

#### Job Description

The Communication Manager will lead all external and internal communication efforts on behalf of the Consortium. Working with the KMCI team in the Consortium Office, as well as Communication Leads at the 15 Research Centers and 16 CGIAR Research Programs, the Communication Manager will be responsible for CGIAR's media outreach, online presence, publications, events, and brand management.

We are actively looking for a dynamic, experienced communications professional who understands the world of online and tradition media; is experienced with the worlds of science and research; and has led communication, outreach, media, marketing, and publications efforts.



### **Key Responsibilities**

- Oversee and implement the CGIAR Communication Strategy.
- Provide leadership and direction in the design and delivery of media outreach efforts, including traditional as well as online media.
- Provide oversight and management of CGIAR's online presence, including content for CGIAR.org and its social media channels.
- Manage select publications processes, including the development of CGIAR's Annual Report and other publications, as necessary.
- Develop communication strategies in conjunction with key conferences and events to promote the image of CGIAR, its mission, and its members.
- Oversee brand management and usage throughout the Consortium.
- Ensure internal and external communications contribute to the effectiveness of projects and programs throughout the Consortium.
- Facilitate the CGIAR-wide Communicators Community of Practice.

### **Essential experience, skills and qualifications**

- A University Degree in Communications, Journalism, or related discipline.
- Minimum 10 years' of relevant experience working in the design and delivery of communication programs and services, including several years developing and executing strategic communication initiatives with strong knowledge of internal and external communications and media relations.
- Experience providing communications for scientific, research, and/or international organizations.
- Experience in managing effective internal communications and an internal information management system.
- Broad knowledge of journalism, public relations and communications principles/practices.
- Demonstrated ability to manage multiple projects simultaneously, proactively identify new projects, meet deadlines and work under minimal supervision.
- Superb written and verbal communications skills in English, with very strong editing skills.
- Superb interpersonal skills and ability to interact with people at all levels, with different national, cultural and disciplinary backgrounds.
- Ability to develop and manage relationships with a range of different stakeholder groups including science, development, and media institutions.
- Demonstrated ability to lead and support a team in a multicultural environment.

### **Desirable experience, skills and qualifications**

- Experience working with knowledge management, exchange, and capacity building efforts.
- Experience in an international research and development organization.
- Knowledge of other major international languages.



## Consortium

### Terms and conditions

This is a locally recruited position, based in Montpellier, France. All benefits are denominated and paid in EURO. The position is grade level 8, in a scale of eight levels, with 8 being the highest. The salary range starts from Euro 50,208 (gross salary). The remuneration package includes a competitive salary, social security and leave provisions. As this is a locally recruited position, relocation costs are not covered. The salary is exempt from French income tax (an internal taxation is applied). The initial contract will be for a period of three years, renewable, subject to a probationary period of twelve months.

### Applications

Please apply online through Bioversity Job Opportunities web page ([http://www.bioversityinternational.org/about\\_us/job\\_opportunities.html](http://www.bioversityinternational.org/about_us/job_opportunities.html)) by clicking the "Apply" button and completing the online application and attaching the required information.

Closing date for applications: **January 22 2013.**

The Consortium of International Agricultural Research Centres Office is committed to providing an attractive and multicultural work environment that reflects the values of teamwork, gender equality, and respect for diversity, with a competitive compensation and benefit package. All received applications will be acknowledged, but only short listed applicants will be further contacted.