



VACANCY ANNOUNCEMENT BIOVERSITY INTERNATIONAL

For further information on Bioversity International, consult the Web page at <http://www.bioversityinternational.org>

Bioversity International is the world's largest organization undertaking research on agricultural biodiversity and establishing the role that it can play in contributing to solutions for global issues related to food security, poverty, climate change, and environmental degradation. Bioversity undertakes, encourages and supports research and other activities aimed at improving the well-being of present and future generations of people, by enhancing the use and conservation of agricultural biodiversity both ex situ and in situ, with special emphasis on the needs of developing countries. The organization is active in over 100 countries worldwide, and has more than 350 staff working from some 18 country offices. It is one of 15 centres supported by the Consultative Group on International Agricultural Research (CGIAR).

Bioversity International is now seeking a:

Deputy Director-General (Research)

Based at Bioversity's headquarters in Maccarese, near Rome, Italy, the successful incumbent will be both an inspiring scientific leader and excellent research manager. Reporting to the Director General, the Deputy Director-General (Research) will have responsibility to lead the process of setting the strategic direction and priorities of Bioversity's research and for managing the overall research portfolio, ensuring that it is geared towards the delivery of outcomes and impact. He or she will be responsible for ensuring the seamless and synergistic implementation of the organization's research, thus ensuring the delivery on expected results.

The incumbent will provide overall leadership in the development of the strategic research orientation of the organization ensuring a strong and coherent research programme on agricultural biodiversity and the use and conservation of genetic resources. She/he will:

- Provide scientific and management leadership for planning, implementing and monitoring a cohesive research agenda, and ensure that this agenda is aligned with the organization's strategic direction;
- Support processes to ensure that Bioversity's research products and capacity building activities contribute to maximizing the desired outcomes and impacts;
- Ensure coordination and maximum synergies across Bioversity's Research Programmes and across projects;
- Provide leadership and management oversight to the Directors of Bioversity's Research Programmes;
- In the context of the ongoing reform of the CGIAR, contribute programmatic leadership in the development of the research programmes of the new CGIAR ;
- Advocate and advance Bioversity's research agenda and overall positioning with key stakeholders and in international meetings and fora;
- As a member of the senior management team, contribute to the effective management of Bioversity and to its resource mobilization activities.

Qualifications and Competencies:

Essential qualifications and competencies:

- PhD in Agricultural, biological or social science, or equivalent qualification. Preference will be for competencies in genetic diversity science, with expertise in the broader Research for Development paradigm.
- 10-15 years of experience, including in developing countries, taking on progressively more responsibility in research and research management, at international senior level.
- In-depth knowledge and understanding of the critical roles of agricultural biodiversity, and genetic resources in particular, for food security, improving livelihoods and addressing the challenges of climate change and environmental degradation.
- A distinguished record of achievement and innovation, including in scientific publications on topic relevant to Bioversity's research agenda.
- Excellent communication and interpersonal skills and ability to build consensus and manage conflict.
- Proven ability to establish and nurture multi-cultural, gender-sensitive multidisciplinary research teams.
- Demonstrated competency in managing people and other resources effectively;
- Excellent English, both written and spoken.
- Willingness to travel extensively.

Desirable qualifications and competencies:

- Knowledge of other major international languages is a considerable advantage.
- Knowledge of CGIAR.

Terms and conditions: This is a Director level, internationally recruited, position for which Bioversity International offers an attractive remuneration package including a competitive salary, non-contributory retirement plan, medical insurance and leave provisions. All benefits are denominated and paid in US Dollars. The initial contract period will be for three years, subject to a probationary period of twelve months.

Applications: Please apply online through the following link: [Bioversity Employment Opportunities Webpage](#) by clicking the "Apply" button. Alternatively, via e-mail to: bioversityvacancy@cgiar.org including a letter of application, curriculum vitae in English (that includes date of birth, gender and nationality) and the names and full contact details of at least three referees (telephone, fax and e-mail address); or via mail to: Human Resources Office, Bioversity International, Via de Tre Denari, 472/a, 00057 Maccarese, Rome, Italy; or via Fax to (39) 06 6118 341 no later than **15 January 2010**. Please quote the source of advertisement.

Bioversity is an equal opportunity employer and strives for staff diversity in gender and nationality.

All received applications will be acknowledged, but only short listed applicants will be further contacted.

*With effect from 1 December 2006, IPGRI and INIBAP operate under the name "**Bioversity International**", Bioversity for short. This new name echoes our new strategy, which focuses on improving people's lives through biodiversity research.*